



Plumber

Engineering

Maintenance EA 2023-2027 (OB7)

64 hours per fortnight

Part Time, Permanent

ERH provides a comprehensive range of acute, medical, surgical and sub-acute services plus residential aged care and a broad range of community healthcare services. With a strong focus on increasing our capacity as a sub-regional teaching health service, Echuca Regional Health employees are dedicated professionals who strive to deliver the best possible care to their community.

With over 1,000 employees, we are the largest employer in the area and offer numerous opportunities for career growth. Join our team to experience a dynamic work environment with potential for advancement and professional development!

Applications are sought from suitably qualified Plumbers to join a dedicated and dynamic Engineering Department at Echuca Regional Health.

Key responsibilities include:

- Work as part of a multidisciplinary engineering team to provide a range of plumbing services throughout ERH
- Effectively communicate with a range of stakeholders including external contractors, suppliers and regulatory bodies to ensure high level of service delivery
- Actively participate in improvement projects undertaken by ERH
- Participation in on call roster

Qualifications/experience required:

- Qualified Plumber
- Type A Gas Appliance Qualified
- Qualified in Thermostatic Mixing Valves & Backflow Management (or willing to undertake)

Working for ERH

At ERH we offer a supportive and inclusive culture that offers opportunity for growth and development. As well as that we have a fantastic range of benefits for our employees, including:

- Generous salary packaging opportunities, to increase your take-home pay each fortnight
- Flexible working arrangements
- Experienced and supportive leaders, who genuinely care about their team
- Staff health and wellbeing programs
- Genuine opportunities to broaden your skillset, and progress in your career

- An independent and confidential Employee Assistance Program for yourself and family members
- Free onsite parking
- Free staff vaccinations

If you are passionate about healthcare and are excited to join a dynamic team, we would love to hear from you! Applications close 1 November 2024. Apply today!

Applications are not accepted from agencies.

How to Apply:

All applicants are to apply via email to recruitment@erh.org.au

Applications must include:

- A Cover Letter
- Resume
- Key Selection Criteria**

**Please note: Key Selection Criteria can be located within the position description attached.

Enquiries about this position should be directed to Mark Hooper, Engineering Manager on: (03) 5485 5053 or mhooper@erh.org.au

ERH is an Equal Opportunity Employer and we encourage applications from all members of the community, including people of Aboriginal and Torres Strait Islander descent, culturally, linguistically and gender diverse people and, mature aged people. For further information on the role please refer to the position description.

***This position requires completion of a satisfactory National Police Check and (where relevant) provision of a Working With Children Check and check on the Disability Worker Exclusion Scheme prior to appointment. Vaccination status in line with policy and procedure at this time. Applicants must hold Australian Citizenship or hold Australian Work Rights to be eligible. Financial support towards VISAS is not available.*

POSITION DESCRIPTION

Plumber

Supporting Everyone to be healthy and live well

PURPOSE OF THE ROLE

This position requires the incumbent to provide a range of plumbing services throughout the health service as part of the engineering team.

This position also assists in the ongoing development of the pumping planned maintenance system, mixing valve maintenance, steam system, storm water drainage, ancillary plant and systems, tradewastes and backflow prevention.

Position Details

Position Title:	Plumber
Department	Engineering
Reports to:	Jason Quincey
Positions Reporting to this role:	Nil
FTE:	/
Budget:	/
Enterprise Agreement:	Maintenance Enterprise Agreement 2023-2027
Position Classification:	OB7
Position Description last reviewed:	October 2024

Key Accountabilities

Experienced in a broad range of plumbing duties
Experience on large commercial site maintenance
Experience in flow balancing for HVAC systems
Work on steam and condensate return systems
Undertake boiler tests and be trained in boiler operation
Knowledge of pumps and pumping systems
Undertake maintenance on fire systems (pumps and sprinklers)
Maintain recycled water systems
Keep documentation of testing regimes
Provide input on projects undertaken by ERH and others

Organisational Responsibilities

Positively promote ERH within and externally to the organisation
Comply with the ERH and Victorian Public Sector Code (VPS) of Conduct
Each employee has a responsibility to comply and promote practices with all ERH policies and procedures and familiarise themselves with those relevant to their position
Comply with relevant registration bodies mandatory continuing professional development requirements
Carry out all work and interactions in alignment with the CARE values
Each employee has a responsibility to comply with and promote relevant legislation and professional standards in relation to safety, quality and risk relevant to their position
Each employee has a responsibility to comply with and promote compliance with the National Safety & Quality Health Service Standards and other industry standards and





POSITION DESCRIPTION

Plumber

relevant regulatory requirements

CARE Values

All staff are expected to behave in a way that is in alignment with our corporate values:

<p>Collaboration</p> 	<p>Works with a team focus Cooperates with others and gains input and support to assist in achieving objectives We work with others to achieve shared goals</p>
<p>Accountability</p> 	<p>Monitors the impact of one's own behaviour on others Supports a "no-blame" culture in reporting incidents and helping to effectively resolve them</p>
<p>Respect</p> 	<p>Treats people fairly and openly Treats people with dignity Demonstrates personal standards of consistency, tolerance and patience</p>
<p>Excellence</p> 	<p>Consistently supports and follows organisational policies and procedures Actively participates in identifying opportunities to improve what we do</p>

Key Relationships

Internal	External
Facilities Manager	External contractors
Supervisor	Suppliers
Other Tradesman	Regulatory bodies
Range of health service staff	

POSITION DESCRIPTION

Plumber

Selection Criteria
Essential:
Qualifications: <ul style="list-style-type: none">• Qualified in Thermostatic Mixing Valves (or willing to undertake training)• Qualified in Backflow prevention (or willing to undertake training)• Type A Gas appliance qualified
Willing to participate in the on-call roster
Ability to prioritise needs and communicate any deficiencies in work planning to management
Actively participate in supporting the system of work
Customer focus
Commitment to ongoing development and training
Be able to work unsupervised
Compliance with standards and codes of practice
Oversee external contractors
Seek, accept and evaluate written quotes for project work
Satisfactory evidence of; National police check, Working with Children's and Vaccination status in line with policy and procedure at this time.
Desirable:
Type B Gas
TMV Servicing
Fire System servicing
Steam system experience
Comprehensive computer knowledge

TERMS & CONDITIONS OF EMPLOYMENT:

Terms and conditions are in accordance with the Letter of Offer and Contract of Employment.

I acknowledge that I have received a copy of this position description. I have read (or have had read to me) and understand the requirements of this position. I agree to work in accordance with this position description.

Signed: _____ Date: / /

Print Name: _____

cc: Employee File