

POSITION DESCRIPTION

Clinical Nurse Consultant - Paediatric [Intake and Assessment]

Supporting Everyone to be healthy and live well

PURPOSE OF THE ROLE

The Paediatric CNC will provide comprehensive nursing assessment for children aged 0-12 with complex health, developmental, behavioral and mental health needs within Echuca Regional Health Integrated Child and Family Wellbeing Services.

The position will work closely with families, care givers and other health care professionals, to improve outcomes for children including clinical consultant and patient focused assessment and education to improve the outcomes for vulnerable children and families.

Position Details	
Position Title:	Clinical Nurse Consultant - Paediatric [Intake and Assessment]
Department	Community Nursing
Reports to:	Community Nursing Nurse Unit Manager
Positions Reporting to this role:	None
FTE:	0.3
Budget:	
Enterprise Agreement:	Nurses and Midwives Enterprise Agreement (VIC Public sector) 2020-2024 or successor agreement
Position Classification:	CAPR 3.1 to 3.2 (CNC A Year 1 & 2) to CNC B (Year 3 and thereafter) ZF4 – ZJ4
Position Description last reviewed:	New Position

Key Accountabilities
Provide comprehensive nursing assessment to children with complex health and social needs and develop individualized care plans with allied health team including Paediatrician
Provide clinical consultancy, including relevant nursing care educate and support systems for families and caregivers in managing the child's assessed clinical and nursing care needs. Where required provide a focus on prescribed medicine usage, requirements, administration, regimes, therapeutic considerations and evaluations.
Provide relevant education to nursing and/or other allied health care staff to support children and families where they live.
Plan, assess, document, review the child's progress. Reassess and review care plans to meet the ongoing care needs
Foster a supportive and nurturing environment for the child and family
Advocate for the child's health and well-being within the community and facilitate access to additional resources and services
Be a valued team member of Echuca Regional Health Integrated Child and Family Wellbeing Services
Record relevant information in client files, and prepare necessary reports and documentation

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Liaise with relevant staff, General Practitioners, and local service providers to ensure continuity of care and collaboration for clients and carers
Ensure knowledge and skills remain current through attendance at regular education and training sessions and through reference to changes in policy, practice and guidelines.
Actively participate in quality improvement activities, unit meetings and committees as appropriate.

Organisational Responsibilities

Positively promote ERH within and externally to the organisation
Comply with the ERH and Victorian Public Sector Code (VPS) of Conduct
Each employee has a responsibility to comply and promote practices with all ERH policies and procedures and familiarise themselves with those relevant to their position
Comply with relevant registration bodies mandatory continuing professional development requirements
Carry out all work and interactions in alignment with the CARE values
Each employee has a responsibility to comply with and promote relevant legislation and professional standards in relation to safety, quality and risk relevant to their position
Each employee has a responsibility to comply with and promote compliance with the National Safety & Quality Health Service Standards and other industry standards and relevant regulatory requirements

CARE Values

All staff are expected to behave in a way that is in alignment with our corporate values:	
Collaboration 	Works with a team focus Cooperates with others and gains input and support to assist in achieving objectives We work with others to achieve shared goals
Accountability 	Monitors the impact of one's own behaviour on others Supports a "no-blame" culture in reporting incidents and helping to effectively resolve them
Respect 	Treats people fairly and openly Treats people with dignity Demonstrates personal standards of consistency, tolerance and patience
Excellence 	Consistently supports and follows organisational policies and procedures Actively participates in identifying opportunities to improve what we do

Key Relationships

Internal	External
NUM Community Nursing	General Practice
Paeditrician	Loddon Children's Health and Wellbeing Local
WPMH Department	AHPRA

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Selection Criteria

Essential:

Qualifications:

Registered Nurse with the Nursing and Midwifery Board of Australia and current practicing certificate

3-4 years' experience in paediatric nursing

Knowledge and appreciation of working as part of a multidisciplinary team

Enthusiastic about a career in the paediatric field and interest in further developing knowledge and skills in this area

Strong written and verbal communication skills and the ability to build relationships and collaborate with others

Proven experience and knowledge in applying a strength-based approach and holistic wellbeing assessments with diverse families and disadvantaged communities

Passionate about advocating and working under a neurodiversity affirming framework

An understanding of the particular needs of working with clients from vulnerable and or culturally and linguistically diverse backgrounds

Satisfactory evidence of; National police check, Working with Children's and Vaccination status in line with policy and procedure at this time.

Unrestricted driver's license

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Desirable:

Post graduate qualifications in paediatric nursing or other relevant area of practice.

TERMS & CONDITIONS OF EMPLOYMENT:

Terms and conditions are in accordance with the Letter of Offer and Contract of Employment.

I acknowledge that I have received a copy of this position description. I have read (or have had read to me) and understand the requirements of this position. I agree to work in accordance with this position description.

Signed: _____

Date: / /

Print Name: _____

cc: Employee File