POSITION DESCRIPTION

Stroke Liaison Nurse

Supporting Everyone to be healthy and live well

PURPOSE OF THE ROLE

The Acute Stroke Liaison Nurse works collaboratively with the Stroke Coordinator and broader multidisciplinary team to provide evidence-based care for people presenting with acute stroke/transient ischaemic attack (TIA). This position will lead stroke knowledge and skill development of the acute nursing teams and will support coordinated stroke care through the Emergency Department, acute inpatient ward, transfer to subacute/rehabilitation facilities and outpatient clinic services. This position is also responsible for the implementation and oversight of the QASC Australia randomised control trial and adherence to QASC care principles at ERH.

Position Details	
Position Title:	Acute Stroke Liaison Nurse
Department	Medical & High Dependency Unit
Reports to:	Nurse Unit Manager Medical & HDU
Positions Reporting to this role:	NIL
FTE:	0.3
Budget:	A0852
Enterprise Agreement:	Nursing and Midwifery
Position Classification:	RN43-RN44
Position Description last reviewed:	September 2025

Key Accountabilities
Practice within a professional, ethical and evidence-based nursing framework in accordance with legislation affecting nursing practice and health care
Participate in Code Stroke activations when available to ensure protocols are followed and to provide support as required
Coordinate telehealth consultations including VST, VTIS Telestroke Unit, POSTER: Early Neurorehabilitation and VST Outpatient consultations as required
Conduct comprehensive and systemic nursing assessments and management, utilising an evidenced based, patient focused model of care.
Coordination of the patient journey, stroke unit care management, rehabilitation plan, and discharge care plans in collaboration with the patient, family, and clinical teams.
Provide education and advocacy for patients, their families and carers regarding stroke management as appropriate
Monitor compliance with stroke clinical guidelines
Work collaboratively with the Stroke team to develop, implement, review, and revise ERH stroke standards, policies, procedures, and protocols as required
Plan nursing care in consultation with patients, significant others and the interdisciplinary health care team
Provide comprehensive, safe and effective evidence-based nursing care to achieve positive individual / group health outcomes and evaluate progress in consultation with the interdisciplinary team
Act as a role model and support nurses and allied health professionals

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Facilitate consumer participation in planning and reviewing stroke services within the network
Contribute to completion of National Stroke Audits and AuSCR stroke data collection, including evaluation of data for quality improvement activities.
Ensure knowledge and skills remain current through attendance at regular education and training sessions and through reference to changes in policy, practice and guidelines
Initiation and provision of stroke specific education and training relating to acute stroke assessment and management to nursing staff. This includes education, training and adherence to the Clinical Pathway for stroke and facilitate delivery of stroke education to stroke survivors, families and community groups
Maintain core clinical competence specific to the area of clinical practice relevant to the role and as specified at performance review and in the Learning Management System
Actively participate in quality improvement activities including assessment of processes and patient outcomes, identification of patient risks and improvement opportunities, and planning and implementing change.
Actively participate in unit activities including team meetings
Extensive computer skills, including use of Excel, Microsoft Office and research data base entry to monitor, evaluate and feedback clinical and performance indicators and patient outcomes through file audit, incident management, case review and quality improvement

Organisational Responsibilities
Positively promote ERH within and externally to the organisation
Comply with the ERH and Victorian Public Sector Code (VPS) of Conduct
Comply and promote practices with all ERH policies and procedures and familiarise themselves with those relevant to their position
Comply with relevant registration bodies mandatory continuing professional development requirements
Carry out all work and interactions in alignment with the CARE values
Comply with and promote relevant legislation and professional standards in relation to safety, quality and risk relevant to their position
Promote compliance with the National Safety & Quality Health Service Standards and other industry standards and relevant regulatory requirements

CARE Values	
All staff are expected to behave in a way that is in alignment with our corporate values:	
Collaboration	Works with a team focus Cooperates with others and gains input and support to assist in achieving objectives Work with others to achieve shared goals
Accountability	Monitors the impact of one's own behaviour on others Supports a "no-blame" culture in reporting incidents and helping to effectively resolve them

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Respect	Treats people fairly and openly Treats people with dignity Demonstrates personal standards of consistency, tolerance and patience Shows respect for diverse cultural backgrounds
Excellence	Consistently supports and follows organisational policies and procedures Actively participates in identifying opportunities to improve what we do

Key Relationships	
Internal	**External**
Emergency Department, High Dependency Unit, Medical & Sub-acute wards	Ambulance Victoria
Medical Staff	I-Med Radiology
Allied Health	Victorian Stroke Telemedicine (VST) Program
Education	Victorian Stroke Clinical Network (VSCN)
Quality, Risk and Innovation Unit	Australian Stroke Clinical Registry (AuSCR)
ICT	Stroke Foundation
Other health services	

Selection Criteria
Essential:
Registered Nurse with the Nursing and Midwifery Board of Australia and current practicing certificate. Satisfactory evidence of; National police check, Working with Children's and Vaccination status in line with current policy and procedure.
Demonstrated level of knowledge and skill relating to the delivery of safe person-centered nursing care
Experience working with patients who have experienced stroke/TIA and demonstrated understanding of evidence-based stroke care
Demonstrated ability to organise resources, prioritize workload and manage time effectively to meet deadlines
Proven ability to lead, coordinate and work within a multidisciplinary team to provide quality service delivery
Demonstrated leadership and organisational skills, including management of resources, workload, timelines and deadlines
Outstanding interpersonal and oral communication skills, including the ability to communicate and negotiate effectively with stakeholders at different levels in health and community organisations
Excellent written skills and experience in the preparation of timely, clear and concise reports, discussion papers and correspondence
Experience in developing, delivering or coordinating education programs for health care professionals in a clinical environment
Demonstrated ability to work effectively across organisations or teams simultaneously, while balancing competing objectives.
Evidence of ability to function with a high degree of independence while actively collaborating with health care members providing care for highly complex patients
Demonstrated excellent interpersonal negotiation, advocacy and communication skills
Demonstrated commitment to ongoing professional development
Ability to introduce new concepts through innovation, influencing, negotiating and persuasion skills

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Desirable:
Prior experience undertaking research or quality assurance projects in stroke or cardiovascular disease.
Post graduate qualification in Nursing (e.g Critical care, stroke, advanced nursing, cardiac)

TERMS & CONDITIONS OF EMPLOYMENT:
Terms and conditions are in accordance with the Letter of Offer and Contract of Employment. I acknowledge that I have received a copy of this position description. I have read (or have had read to me) and understand the requirements of this position. I agree to work in accordance with this position description.

Signed: Date: / /

Print Name:

cc: Employee File