Echuca Regional Health

Executive Director Community Services

Candidate Information Pack

October 2026

Echuca Regional Health

About Echuca Regional Health

Established in 1882, Echuca Regional Health (ERH) has been caring for the community for 144 years.
ERH provides health services to a catchment population of approximately 52,000 people across the Campaspe Shire in northern Victoria and the Murray River Council in southern New South Wales. These regions span over 16,000 square kilometres and include key townships such as Echuca, Kyabram, Tongala, Rochester, Moama, Barham, and Mathoura.

ERH is proudly located on Yorta Yorta country in Echuca — a place of deep cultural significance where the Murray (Dhungala), Campaspe (Yakoa), and Goulburn (Gaiyila) rivers meet. The name "Echuca" itself is a Yorta Yorta word meaning "Meeting of the Waters," reflecting both the region's natural features and its longstanding importance as a gathering place.

The Health Service is committed to delivering healthcare that is meaningful to people seeking help. Care delivered outside of the hospital (acute inpatient environment) supports long-term recovery and is tailored to your health and wellbeing needs.
ERH understands that the community it serves is diverse in terms of age, gender expression, health issues, abilities, culture and socio-economic background, language skills, education, spirituality, sexuality and lifestyle.
ERH is committed to ensuring access and equity of service provision.

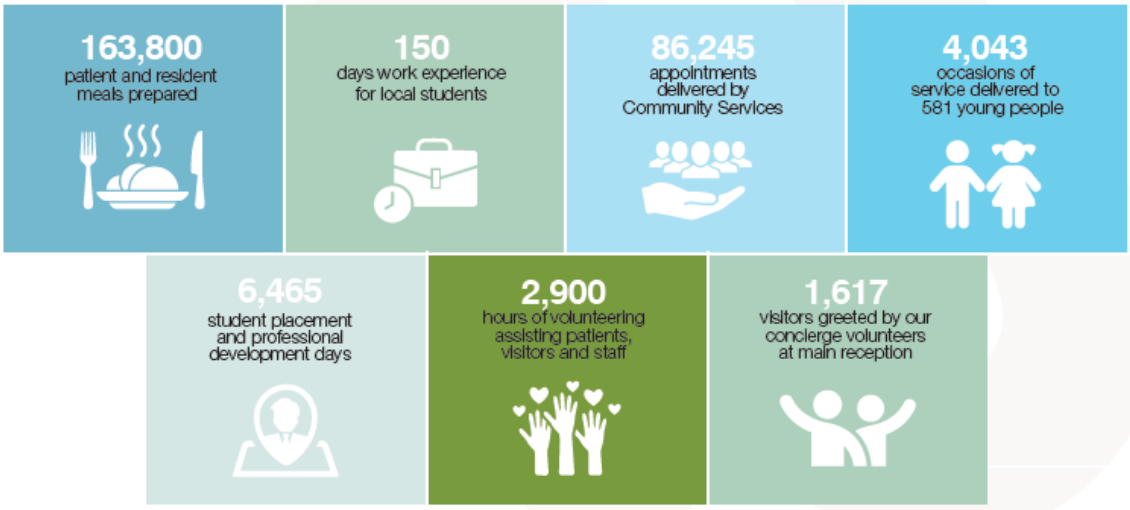
Learn more about ERH here.

KEY HIGHLIGHTS

1 July 2025 to 30 June 2026

OUR YEAR IN REVIEW

1 July 2025 to 30 June 2026



Echuca Regional Health

Our Vision
Everyone in our community is healthy and lives well.

Our Purpose
Supporting everyone to be healthy and live well.

Our Values

Services Available at Echuca Regional Health

ERH offers a broad range of integrated healthcare and support services, including acute, medical, surgical, sub-acute and residential aged care, maternal and child health programs, community services, and a dedicated Cancer and Wellness Centre. In addition, we are proud to serve as a leading regional hub for healthcare education, training and professional development.

ACUTE SERVICES
- Emergency Department
- High Dependency
- Medical
- Obstetric
- Paediatric
- Pharmacy
- Short Stay Unit
- Surgical
- Theatre

SUB-ACUTE SERVICES
- Geriatric Evaluation and Management
- Palliative Care
- Rehabilitation

RESIDENTIAL AGED CARE
- Glanville Village

COMMUNITY SERVICES
- Advanced Care Planning
- Alcohol and Other Drugs
- Cancer and Wellness Services
- Cardiac Rehabilitation
- Children and Family Services
- Community Palliative Care
- Community Rehabilitation
- Complex Care
- Dental Services
- Diabetes
- Enhanced Maternity Care Program
- First Nations Health
- Fracture Clinic
- Greater Bendigo Loddon Campaspe Local
- Haemodialysis
- headspace
- Hospital in the Home
- Loddon Children's Health and Wellbeing Local
- Maternal and Child Health
- McGrath Care Nurse (Breast and Haematology)
- Memory Clinic
- Neuro Clinic
- NDIS
- Occupational Therapy
- Opioid Replacement Therapy
- Pharmacotherapy
- Physiotherapy
- Podiatry
- Population Health
- Primary Care Clinic
- Prostate Care Specialist Nurse
- Pulmonary Rehabilitation
- Sexual and Reproductive Health
- Smiles 4 Miles
- Smile Squad
- Smoking and Vaping Cessation Program
- Specialist Consulting
- Specialist Continence
- Speech Pathology
- Towards Zero Program
- Transition Care Program
- Vestibular Clinic
- Wellbeing and Primary Mental Health

EDUCATION, TRAINING AND RESEARCH
- Accommodation for staff and students
- Volunteers

Echuca Regional Health

About the Region

Set on the banks of the beautiful Murray River, Echuca Moama offers a relaxed regional lifestyle where natural beauty, rich history and a welcoming community come together. Whether you enjoy getting out on the water, exploring walking and cycling trails, discovering local food and wine, or simply embracing a more relaxed pace of life, there is something for everyone. Steeped in history, the region is renowned for its iconic paddlesteamers and historic Port, while also offering a vibrant mix of cafés, restaurants, galleries, attractions and recreational activities.

Beyond Echuca Moama, charming riverside towns, rural hamlets and thriving regional communities are all within easy reach, providing plenty to explore. More than a place to work, Echuca Moama is a place to build a career, enjoy a great lifestyle and feel part of a connected community.

Echuca Moama has a vast range of public and private primary and secondary schools and is approximately 1 hour each way to Bendigo and Shepparton.

Learn more about the region by clicking on this link. Hear about ERH's staff and community members who made the move to Echuca Moama in this short video

About the Role

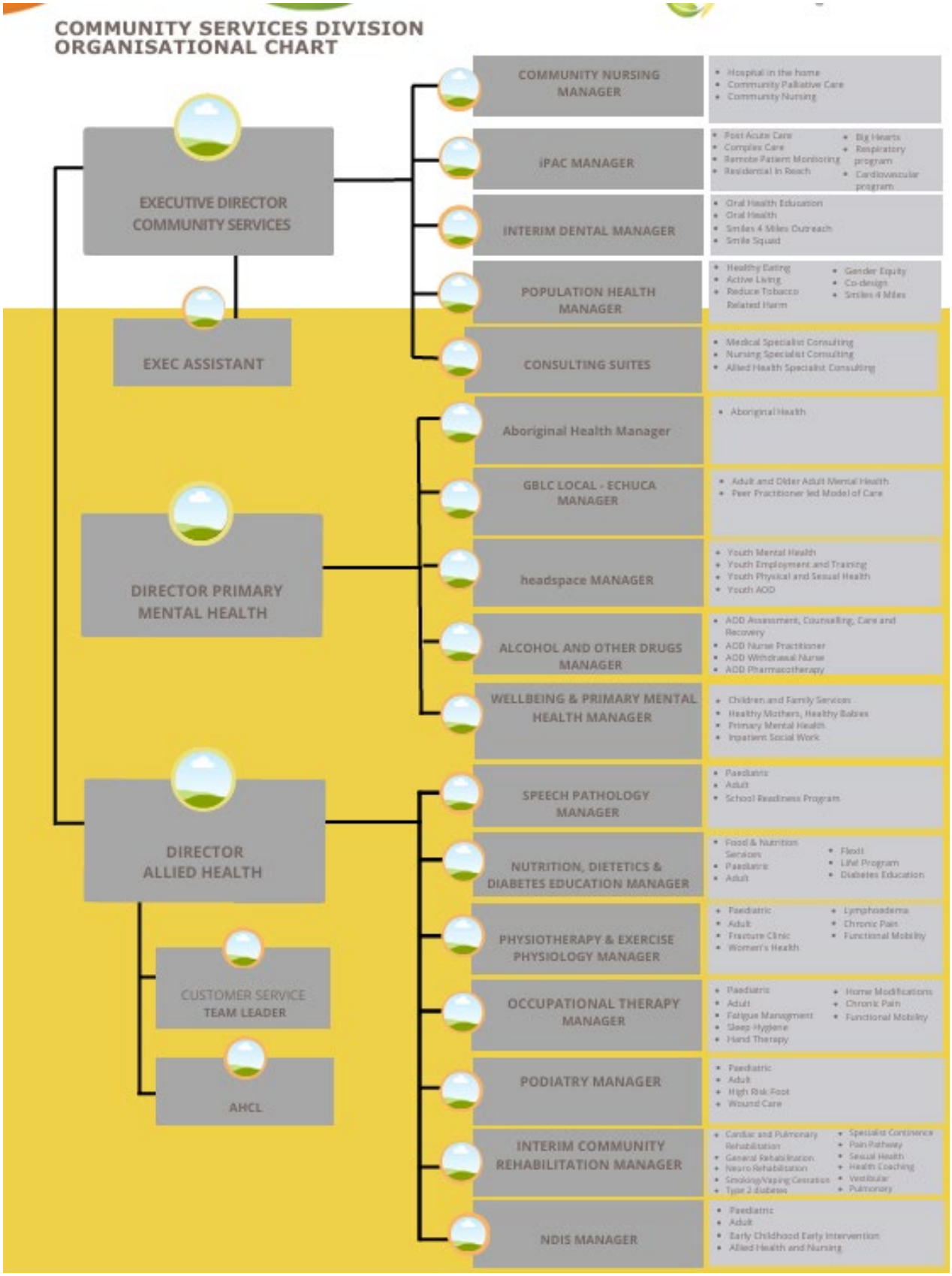
Reporting to the Chief Executive Officer, the Executive Director Community Services (EDCS) is responsible for the delivery of safe, high-quality services in alignment with the strategic direction of the Health Service.
The position provides strategic leadership for the planning, delivery and continuous improvement of community services. The EDCS ensures services are responsive to community need, accessible and support consumers to effectively navigate the broader health and service system, with care delivered flexibly across health service, community, home and virtual settings.

With an expenditure budget of $23.5m, the EDCS is accountable for ensuring care is safe, high quality, trauma-informed, culturally responsive and timely, while leading high-performing, ethical and inclusive services that achieve activity targets and maintain financial sustainability. Central to the role is building and sustaining strong partnerships across the catchment and beyond to strengthen service capacity, capability and self-sufficiency, ensuring services continue to evolve in response to the changing needs of the community. ERH is committed to maintaining and strengthening our longstanding partnerships with Aboriginal Community Controlled Health Organisations, including Njernda Aboriginal Corporation and Viney Morgan Aboriginal Medical Service, to support the ongoing delivery of culturally safe, accessible, and inclusive healthcare for Aboriginal and Torres Strait Islander peoples and the broader community.

We are seeking an accomplished and contemporary executive leader who combines strategic thinking with a strong understanding of community and population health. The successful candidate will be an authentic, visible and collaborative leader with the ability to build trusted relationships across the Health Service, community and broader health system. They will bring a commitment to high-quality and person-centred care, and a demonstrated ability to lead high-performing teams through change and transformation.

Further information regarding the key accountabilities, organisational responsibilities, expectations and key selection criteria of the role is outlined in the Position Description.

Divisional Organisation Chart



Echuca Regional Health

Application Instructions

To apply, please click here. Applications are submitted via the SEEK recruitment platform. Applications must include a;

- Cover letter
- Resume and
- Response to the Key Selection Criteria as outlined in the Position Description.

Closing Date

Applications will be accepted until close of business Wednesday 4 November.

Enquiries

Please direct enquiries to Carol-Anne Lever, Chief Executive e: clever@erh.org.au or telephone 03 54 855 037.