

# POSITION DESCRIPTION

Grade 2 Dietitian

*Supporting Everyone to be healthy and live well*

## PURPOSE OF THE ROLE

The Grade 2 Dietitian will work within the Community Services division and is responsible for the independent management of a clinical caseload. The Dietitian may be required to work across a number of clinical areas including acute and subacute wards and community programs. The position involves liaison with allied health, nursing, medical teams, and catering staff to ensure that service delivery is effective, timely and supports a person - centered approach to care.

### Position Details

Position Title:	Grade 2 Dietitian
Department	Nutrition & Dietetics/Diabetes Education
Reports to:	Manager Nutrition & Dietetics/Diabetes Education
FTE:	1.0 FTE – Permanent fixed term Contract
Division:	Community Services
Enterprise Agreement:	Medical Scientists, Pharmacists and Psychologists Victorian Public Sector (Single Interest Employers) Enterprise Agreement 2021-2025
Position Classification:	AJ1-AJ4
Position Description last reviewed:	April 2025

### Key Accountabilities

Undertake an appropriate and tailored assessment of an individual, including consideration of disease type and stage, treatment, social situation, physical function and anthropometry, biochemical requirements, psychosocial needs and other relevant clinical assessments.
Maintaining a clinical load appropriate to their area of expertise and complimentary to the services offered. It is expected that the clinician will manage a caseload that may be across a number of service areas and programs.
Providing client focused clinical services in co-operation with the multi-disciplinary team.
Participating in and leading quality improvement activities and promoting a culture of quality improvement.
Maintaining timely, effective and professional oral and written communication in all professional domains within Echuca Regional Health including internal and external peers, stakeholders and clients.
Actively participating in Nutrition and Dietetics / Diabetes Education team meetings, regular ERH allied health service and program or unit meetings as delegated.
Participate in and contribute to the clinical supervision of staff as outlined in the ERH clinical supervision policy; including clinical supervision of students, Grade 1 and AHA staff, where applicable
Engaging in clinical work that is guided by evidence-based practice
Participate in continuing education / professional development activities

### Organisational Responsibilities





Positively promote ERH within and externally to the organisation
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Comply with the ERH and Victorian Public Sector Code (VPS) of Conduct
Each employee has a responsibility to comply and promote practices with all ERH policies and procedures and familiarise themselves with those relevant to their position
Comply with relevant registration bodies mandatory continuing professional development requirements
Carry out all work and interactions in alignment with the CARE values
Each employee has a responsibility to comply with and promote relevant legislation and professional standards in relation to safety, quality and risk relevant to their position
Each employee has a responsibility to comply with and promote compliance with the National Safety & Quality Health Service Standards and other industry standards and relevant regulatory requirements

### CARE Values

All staff are expected to behave in a way that is in alignment with our corporate values:	
<b>Collaboration</b> 	Works with a team focus Cooperates with others and gains input and support to assist in achieving objectives We work with others to achieve shared goals
<b>Accountability</b> 	Monitors the impact of one's own behaviour on others Supports a "no-blame" culture in reporting incidents and helping to effectively resolve them
<b>Respect</b> 	Treats people fairly and openly Treats people with dignity Demonstrates personal standards of consistency, tolerance and patience
<b>Excellence</b> 	Consistently supports and follows organisational policies and procedures Actively participates in identifying opportunities to improve what we do

### Key Relationships

Internal	External
ERH Nutrition & Dietetics / Diabetes Education	Visiting Specialists Services
Inpatient Ward Staff	Regional & sub-regional care teams
Community Services Staff	General Practitioners
ERH HIS	Bendigo Health
ERH Education Team	St Vincent's Hospital
	Austin Health



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### Selection Criteria

#### Essential:

- Current Dietetics qualification and eligibility for APD membership with Dietitians Australia;
- Ability to work highly effectively in a multi-disciplinary, multi-functional environment to ensure high quality nutritional client care
- Demonstrated effective written and oral communication skills
- Demonstrated knowledge, skills and minimum 3 years of relevant clinical experience including competency to: screen; assess; establish goals, provide appropriate evidence-based intervention and develop individualised care plans for patients
- Experience in supervising dietitian student placements
- Satisfactory evidence of; National police check, Working with Children's and Vaccination status in line with policy and procedure at this time.

#### Desirable:

- Experience supervising grade 1 dietitians
- Clinical experience and knowledge including demonstrated skills in clinical practice of oncology nutrition
- Willingness to work and live in a regional community

### TERMS & CONDITIONS OF EMPLOYMENT:

Terms and conditions are in accordance with the Letter of Offer and Contract of Employment.

I acknowledge that I have received a copy of this position description. I have read (or have had read to me) and understand the requirements of this position. I agree to work in accordance with this position description.

Signed: \_\_\_\_\_ Date:        /        /

Print Name: \_\_\_\_\_

cc: Employee File