

POSITION DESCRIPTION

Grade 1 Dietitian

Supporting Everyone to be healthy and live well

PURPOSE OF THE ROLE

The Grade 1 Dietitian will work within the Community Services division and is responsible for the independent management of a clinical caseload. The Dietitian may be required to work across a number of clinical areas including acute and subacute wards and community programs. The dietitian may be allocated to the Cancer and Wellness Centre, supporting clients receiving oncology services. The position involves liaison with allied health, nursing, medical teams, and catering staff to ensure that service delivery is effective, timely and supports a person - centred approach to care.

Position Details

Position Title:	Grade 1 Dietitian
Department	Nutrition & Dietetics/Diabetes Education
Reports to:	Manager Nutrition & Dietetics/Diabetes Education
FTE:	1.0 FTE – Fixed Term Contract
Division:	Community Services
Enterprise Agreement:	Medical Scientists, Pharmacists and Psychologists Victorian Public Sector (Single Interest Employers) Enterprise Agreement 2021-2025
Position Classification:	AI3-AI4
Position Description last reviewed:	April 2025

Key Accountabilities

Undertake an appropriate and tailored assessment of an individual, including consideration of disease type and stage, treatment, social situation, physical function and anthropometry, biochemical requirements, psychosocial needs and other relevant clinical assessments.
Maintaining a clinical load appropriate to their area of expertise and complimentary to the services offered. It is expected that the clinician will manage a caseload that may be across a number of service areas and programs.
Providing client focused clinical services in co-operation with the multi-disciplinary team.
Maintaining timely, effective and professional oral and written communication in all professional domains within Echuca Regional Health including internal and external peers, stakeholders and clients.
Actively participating in Nutrition and Dietetics / Diabetes Education team meetings, regular ERH allied health service and program or unit meetings as delegated.
Engaging in clinical work that is guided by evidence-based practice
Participate in continuing education / professional development activities

Organisational Responsibilities

Positively promote ERH within and externally to the organisation
Comply with the ERH and Victorian Public Sector Code (VPS) of Conduct
Each employee has a responsibility to comply and promote practices with all ERH policies and procedures and familiarise themselves with those relevant to their position





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- Comply with relevant registration bodies mandatory continuing professional development requirements
- Carry out all work and interactions in alignment with the CARE values
- Each employee has a responsibility to comply with and promote relevant legislation and professional standards in relation to safety, quality and risk relevant to their position
- Each employee has a responsibility to comply with and promote compliance with the National Safety & Quality Health Service Standards and other industry standards and relevant regulatory requirements

CARE Values

All staff are expected to behave in a way that is in alignment with our corporate values:

Collaboration 	Works with a team focus Cooperates with others and gains input and support to assist in achieving objectives We work with others to achieve shared goals
Accountability 	Monitors the impact of one's own behaviour on others Supports a "no-blame" culture in reporting incidents and helping to effectively resolve them
Respect 	Treats people fairly and openly Treats people with dignity Demonstrates personal standards of consistency, tolerance and patience
Excellence 	Consistently supports and follows organisational policies and procedures Actively participates in identifying opportunities to improve what we do

Key Relationships

Internal	External
ERH Nutrition & Dietetics / Diabetes Education	Visiting Specialists Services
Inpatient Ward Staff	Regional & sub-regional care teams
Community Services Staff	General Practitioners
ERH HIS	
ERH Education Team	

Selection Criteria

Essential:

- Current Dietetics qualification and eligibility for APD membership with Dietitians Australia;
- Ability to work highly effectively in a multi-disciplinary, multi-functional environment to ensure high quality nutritional client care
- Demonstrated effective written and oral communication skills

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- Clinical experience and knowledge including demonstrated skills in generalist areas of clinical practice
- Proven organisational and time management skills including ability to prioritise and set goals / objectives in the clinical setting.
- Excellent interpersonal and communication skills and demonstrated ability to communicate professionally and effectively with people
- Excellent computer literacy and word processing skills
- Satisfactory evidence of; National police check, Working with Children's and Vaccination status in line with policy and procedure at this time.

Desirable:

- Experience supervising grade 1 dietitians
- Clinical experience and knowledge including demonstrated skills in clinical practice of oncology nutrition
- Willingness to work and live in a regional community

TERMS & CONDITIONS OF EMPLOYMENT:

Terms and conditions are in accordance with the Letter of Offer and Contract of Employment.

I acknowledge that I have received a copy of this position description. I have read (or have had read to me) and understand the requirements of this position. I agree to work in accordance with this position description.

Signed: _____ Date: / /

Print Name: _____

cc: Employee File