

POSITION DESCRIPTION

Physiotherapist – Grade 2

Supporting Everyone to be healthy and live well

PURPOSE OF THE ROLE

The Grade 2 Physiotherapist holds a leadership role within the Physiotherapy Department. They are responsible for the independent management of a clinical caseload delivering expert physiotherapy assessment and management for clients related to their area of expertise in Physiotherapy.

The role includes consultation with clients, carers and other members of inter-professional and Primary care teams to enable the delivery of a high-quality physiotherapy service that supports a client centred approach to care.

It also includes supervision and support of Grade 1 Physiotherapists, Allied Health Assistants (AHA) and undergraduate students.

The position may involve working in one or more of the following clinical areas: Community / Outpatients, NDIS, In-patient Rehabilitation, Transitional Care Program (TCP), Community Rehabilitation Centre, Acute wards, Aged care and Paediatric services.

Position Details	
Position Title:	Physiotherapist – Grade 2
Department	Physiotherapy and Exercise Physiology
Reports to:	Physiotherapy and Exercise Physiology Manager
Positions Reporting to this role:	AHA's, Grade 1 Physiotherapist's and Exercise Physiologist's, Undergraduate students
FTE:	
Budget:	
Enterprise Agreement:	Allied Health Professionals (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2021-2026
Position Classification:	Grade 2 Year 1-4: VB1-4
Position Description last reviewed:	May 2024

Key Accountabilities
Maintaining a clinical load appropriate to level of experience as part of the clinical services offered by the Physiotherapy department.
Contribute to the day to day operation / functioning of the Physiotherapy department including distribution of workloads.
Demonstrating evidence-based Physiotherapy practice and contributing to a culture of evidence-based practice within the department.
Support and supervision of undergraduate Physiotherapy students, Grade 1 staff and AHAs as required.
Participation in service co-ordination practices within the Primary Care Division.
Participation in the weekend and public holiday roster, (optional as Gr 2).

POSITION DESCRIPTION

Physiotherapist – Grade 2

Participating in quality improvement activities and contributing to a culture of quality improvement within the Physiotherapy department.

Participate in continuing education / professional development activities including department in-services.

Effective and timely reporting procedures and transfer of relevant client information both internally and externally.

Managing data collection and data entry requirements as required for the Physiotherapy Department and any other program areas as required.

Organisational Responsibilities

Positively promote ERH within and externally to the organisation.

Comply with the ERH and Victorian Public Sector Code (VPS) of Conduct.

Each employee has a responsibility to comply and promote practices with all ERH policies and procedures and familiarise themselves with those relevant to their position.

Comply with relevant registration bodies mandatory continuing professional development requirements.





Carry out all work and interactions in alignment with the CARE values.

Each employee has a responsibility to comply with and promote relevant legislation and professional standards in relation to safety, quality and risk relevant to their position.

Each employee has a responsibility to comply with and promote compliance with the National Safety & Quality Health Service Standards and other industry standards and relevant regulatory requirements.

CARE Values

All staff are expected to behave in a way that is in alignment with our corporate values:

<p>Collaboration</p> 	<p>Works with a team focus Cooperates with others and gains input and support to assist in achieving objectives We work with others to achieve shared goals</p>
<p>Accountability</p> 	<p>Monitors the impact of one's own behaviour on others Supports a "no-blame" culture in reporting incidents and helping to effectively resolve them</p>
<p>Respect</p> 	<p>Treats people fairly and openly Treats people with dignity Demonstrates personal standards of consistency, tolerance and patience</p>
<p>Excellence</p> 	<p>Consistently supports and follows organisational policies and procedures Actively participates in identifying opportunities to improve what we do</p>

POSITION DESCRIPTION

Physiotherapist – Grade 2

Key Relationships

Internal	External
The position is overseen by the Manager Physiotherapy and Exercise Physiology Services and includes participation in Community Services Division processes. There is daily interaction with other Physiotherapy staff as well as members of the inter-professional team including clinical and administrative staff.	The position can require liaison with clients and community members, external agencies such as medical practices, service co-ordination agencies, welfare agencies, other health services and government agencies.

Selection Criteria

Essential:

Qualifications:

- Minimum qualification of Bachelor of Applied Science (Physiotherapy) or Bachelor of Physiotherapy.
- Full registration with the Australian Health Professionals Regulation Agency (AHPRA).

KEY SELECTION CRITERIA:

KSC1	Minimum 2 years clinical experience as a Physiotherapist including demonstrated skill and knowledge in physiotherapy
KSC2	Proven organisational and time management skills including ability to prioritise and set goals / objectives in the clinical setting and develop individualised client care plans
KSC3	Excellent interpersonal and communication skills and demonstrated ability to communicate professionally and effectively with people as part of an inter-professional team
KSC4	A strong person centered approach to clinical practice including the ability to assist clients to identify and achieve their goals
KSC5	Demonstrated commitment to ongoing professional development
KSC6	Demonstrated commitment to Quality improvement processes
KSC7	Understanding of primary health care and community services and willingness to work collaboratively to deliver program objectives
KSC8	Experience in the clinical supervision of staff and students

Satisfactory evidence of; National police check, Working with Children's and Vaccination status in line with policy and procedure at this time.

Desirable:

Post graduate qualification in relevant area of Physiotherapy.

Australian Driver's Licence.

TERMS & CONDITIONS OF EMPLOYMENT:

POSITION DESCRIPTION



Physiotherapist – Grade 2

Terms and conditions are in accordance with the Letter of Offer and Contract of Employment.

I acknowledge that I have received a copy of this position description. I have read (or have had read to me) and understand the requirements of this position. I agree to work in accordance with this position description.

Signed: _____ Date: / /

Print Name: _____

cc: Employee File