

POSITION DESCRIPTION

Physiotherapist – Grade 1

Supporting Everyone to be healthy and live well

PURPOSE OF THE ROLE

The Grade 1 Physiotherapist holds a rotating position within the Physiotherapy department and is responsible for the management of a clinical caseload related to their allocated area of work. This may include supervision and support of Allied Health Assistants (AHA) and undergraduate students.

The Grade 1 position involves liaison with peers, senior Physiotherapists and the Physiotherapy manager to ensure that service delivery is effective and timely and supports a person - centered approach to care.

Position Details	
Position Title:	Physiotherapist – Grade 1
Department	Physiotherapy and Exercise Physiology Department
Reports to:	Manager of Physiotherapy and Exercise Physiology
Positions Reporting to this role:	Allied Health Assistants,
FTE:	
Budget:	
Enterprise Agreement:	Allied Health Professionals (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2021-2026
Position Classification:	Grade 1 VA3-VA7 (based on qualifications and experience)
Position Description last reviewed:	May 2024

Key Accountabilities
Maintaining a clinical load appropriate to level of experience as part of the clinical services offered by the Physiotherapy department. Contribute to the day to day operation / functioning of the Physiotherapy department including distribution of workloads.
Demonstrating evidence-based Physiotherapy practice and contributing to a culture of evidence-based practice within the department.
Participation in the weekend and public holiday roster.
Participating in quality improvement activities and contributing to a culture of quality improvement within the Physiotherapy department.
Participate in continuing education / professional development activities including department in-services.
Support and supervision of undergraduate Physiotherapy students and AHAs as required.
Effective and timely reporting procedures and transfer of relevant client information both internally and externally.
Managing data collection and data entry requirements as required for the Physiotherapy Department and any other program areas as required.
Participation in service co-ordination practices within the Primary Care Division.





Organisational Responsibilities

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Positively promote ERH within and externally to the organisation.
Comply with the ERH and Victorian Public Sector Code (VPS) of Conduct.
Each employee has a responsibility to comply and promote practices with all ERH policies and procedures and familiarise themselves with those relevant to their position.
Comply with relevant registration bodies mandatory continuing professional development requirements.
Carry out all work and interactions in alignment with the CARE values.
Each employee has a responsibility to comply with and promote relevant legislation and professional standards in relation to safety, quality and risk relevant to their position.
Each employee has a responsibility to comply with and promote compliance with the National Safety & Quality Health Service Standards and other industry standards and relevant regulatory requirements.

CARE Values

All staff are expected to behave in a way that is in alignment with our corporate values:	
Collaboration 	Works with a team focus Cooperates with others and gains input and support to assist in achieving objectives We work with others to achieve shared goals
Accountability 	Monitors the impact of one's own behaviour on others Supports a "no-blame" culture in reporting incidents and helping to effectively resolve them
Respect 	Treats people fairly and openly Treats people with dignity Demonstrates personal standards of consistency, tolerance and patience
Excellence 	Consistently supports and follows organisational policies and procedures Actively participates in identifying opportunities to improve what we do

Key Relationships

Internal	External
The position is overseen by the Manager Physiotherapy Services and includes participation in Primary Care strategic processes. There is daily interaction with other Physiotherapy staff as well as members of the inter-professional team including clinical and administrative staff.	The position can require liaison with clients and community members, external agencies such as medical practices, service co-ordination agencies, welfare agencies, other health services and government agencies.

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Selection Criteria

Essential:

Qualifications:

- Qualification of Bachelor of Applied Science (Physiotherapy) or Bachelor of Physiotherapy
- Full registration with the Australian Health Professionals Regulation Agency (AHPRA)

Demonstrated organisational and time management skills including ability to prioritise and set goals / objectives in the clinical setting.

Good interpersonal and communication skills and demonstrated ability to communicate professionally and effectively with people as part of an inter-professional team

Understanding a person centered approach to clinical practice including the ability to assist clients to identify goals.

Demonstrated commitment to ongoing professional development.

Understanding of quality improvement processes.

Commitment to safety and quality in all aspects of work and conduct.

Understanding of primary health care and community services and willingness to work collaboratively as part of an inter-professional team.

Well developed interpersonal written and electronic skills.

Satisfactory evidence of; National police check, Working with Children's and Vaccination status in line with policy and procedure at this time.

Desirable:

Australian Driver's Licence.

TERMS & CONDITIONS OF EMPLOYMENT:

Terms and conditions are in accordance with the Letter of Offer and Contract of Employment.

I acknowledge that I have received a copy of this position description. I have read (or have had read to me) and understand the requirements of this position. I agree to work in accordance with this position description.

Signed: _____ Date: / / _____

Print Name: _____

cc: Employee File