

## POSITION DESCRIPTION

Registered Nurse Peri-Op – Anaesthetics, Scrub-Scout, Recovery.

*Supporting Everyone to be healthy and live well*





### PURPOSE OF THE ROLE

The Registered Nurse (RN) is responsible and accountable for the delivery of safe, patient centred, evidence-based peri-op care, inclusive of anaesthetics, scrub-scout and recovery nursing. Clinical skills and knowledge will reflect the years/ level of experience, be appropriate to the clinical setting and evident in everyday work practice.

<b>Position Details</b>	
Position Title:	Registered Nurse: Scrub-Scout, Anaesthetics, Recovery
Department	Peri-Op Services
Reports to:	Theatre Nurse Unit Manager
Positions Reporting to this role:	Nil
FTE:	1.0 (negotiable)
Budget:	N/A
Enterprise Agreement:	Nurses and Midwives EA 2024 – 2028
Position Classification:	RN Grade 2 YP3 – YP9
PD last reviewed:	June 2024
<b>Key Accountabilities</b>	
Practice within a professional, ethical and evidence-based nursing framework in accordance with legislation affecting nursing practice and health care	
Practice according to ERH clinical policies and procedures	
Demonstrate the values of the organisation and the behaviours included in the unit's above/below the line behaviours	
Conduct comprehensive and systemic nursing assessments	
Plan nursing care in consultation with patients, significant others and the interdisciplinary health care team	
Provide comprehensive, safe and effective evidence-based nursing care to achieve positive individual health outcomes collaboration with the interdisciplinary team	
Act as a role model and support students, graduate nurses and enrolled nurses	
Ensure knowledge and skills remain current through attendance at regular education and training sessions and through reference to changes in policy, practice and guidelines	
Actively participate in in-house education and training programs	
Maintain core clinical competence specific to the area of clinical practice relevant to the role and as specified at performance review and in the Learning Management System	
Actively participate in quality improvement activities including assessment of processes and patient outcomes, identification of patient risks and improvement opportunities, and planning and implementing change	
Actively participate in unit activities including team meetings	
<b>Organisational Responsibilities</b>	
Positively promote ERH within and externally to the organisation	
Comply with the ERH and Victorian Public Sector Code (VPS) of Conduct	
Each employee has a responsibility to comply and promote practices with all ERH policies and procedures and familiarise themselves with those relevant to their position	
Comply with relevant registration bodies mandatory continuing professional development requirements	

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Carry out all work and interactions in alignment with the CARE values	
Each employee has a responsibility to comply with and promote relevant legislation and professional standards in relation to safety, quality and risk relevant to their position	
Each employee has a responsibility to comply with and promote compliance with the National Safety & Quality Health Service Standards and other industry standards and relevant regulatory requirements	
<b>CARE Values</b>	
All staff are expected to behave in a way that is in alignment with our corporate values:	
 <p><b>Collaboration</b></p>	<p>Works with a team focus Cooperates with others and gains input and support to assist in achieving objectives We work with others to achieve shared goals</p>
 <p><b>Accountability</b></p>	<p>Monitors the impact of one's own behaviour on others Supports a "no-blame" culture in reporting incidents and helping to effectively resolve them</p>
 <p><b>Respect</b></p>	<p>Treats people fairly and openly Treats people with dignity Demonstrates personal standards of consistency, tolerance and patience</p>
 <p><b>Excellence</b></p>	<p>Consistently supports and follows organisational policies and procedures Actively participates in identifying opportunities to improve what we do</p>
<b>Key Relationships</b>	
<b>Internal</b>	<b>External</b>
Nursing Management	Peak Bodies
RN's and EN's	AHPRA
Medical Staff	Allied Health
<b>Selection Criteria</b>	
<b>Essential:</b>	
Registered Nurse with current AHPRA registration	
Behavioural qualities that reflect ERH Values	
Demonstrated knowledge and skill to deliver safe, person centred nursing care	
Sound appreciation of the key concepts and practices related to the peri-op nursing	
12 months experience in peri-op nursing or translatable clinical setting	
Well-developed interpersonal communication skills and the ability to communicate professionally and effectively with patients and colleagues	
Demonstrated ability to set goals and objectives and meet deadlines as required	
Demonstrated ability to work collaboratively within a multidisciplinary team	
Demonstrated commitment to ongoing professional development	
Ability to work as part of a team as well as independently	
Satisfactory evidence of; National police check, Working with Children's and Vaccination status in line with policy and procedure at this time	
<b>Desirable:</b>	
Post graduate qualification in peri-op care	

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### **TERMS & CONDITIONS OF EMPLOYMENT:**

Terms and conditions are in accordance with the Letter of Offer and Contract of Employment.

I acknowledge that I have received a copy of this position description. I have read (or have had read to me) and understand the requirements of this position. I agree to work in accordance with this position description.

Signed: \_\_\_\_\_ Date:        /        / \_\_\_\_\_

Print Name: \_\_\_\_\_

cc: Employee File