

POSITION DESCRIPTION

Nurse Practitioner AOD

Supporting Everyone to be healthy and live well

PURPOSE OF THE ROLE

Provision of advanced clinical Nursing services to clients across the service area with Substance Use Disorders (SUDs), including Opioid Replacement Therapy (ORT) Pharmacotherapy. The position will have a key leadership role in delivering high-quality care within the interdisciplinary Alcohol and Other Drug (AOD) Department at Echuca Regional Health (ERH). The role focuses on providing a timely response to client needs while increasing the knowledge and skills of AOD staff to ensure optimal care outcomes. The AOD Nurse Practitioner will be expected to satisfy all Medicare requirements relating to utilisation of Medical Benefit Schedule (MBS) items.

Position Details	
Position Title:	Nurse Practitioner AOD
Department	Alcohol and Other Drugs (AOD)
Reports to:	AOD Manager
Position Fulltime Equivalent (FTE):	0.2
Enterprise Agreement:	Nursing and Midwives (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2024-2028
Position Classification:	Nurse Practitioner Year 1 or 2 dependent upon skills and experience
Position Description last reviewed:	January 2025

Key Accountabilities
Deliver specialist clinical care to people experiencing SUDs, to ensure a timely response to intake, assessment, treatment planning, management and service system navigation, both internal and external to the organisation;
Provide AOD withdrawal support and harm minimisation care to clients of ERH participating in either general AOD care or specifically the ORT Pharmacotherapy Program
Lead clinical and professional practices to ensure adherence to appropriate Standards for clinical service delivery within the defined scope of practice;
Provide specialist AOD supervision, guidance, mentoring and secondary consultation to Nursing staff and other health professionals as needed to ensure a culture of learning and values-based healthcare for people experiencing the service system program;
Enhance a person-centered approach to service delivery, collaborating with local Visiting Medical Officers (VMOs) and AOD treatment providers within a shared care model;
Encourage and assist General Practitioners (GPs) in delivering primary care services to AOD clients, including those requiring ORT Pharmacotherapy;
Contribute to the creation and enhancement of the ERH clinical governance framework and processes to support Safe, Timely, Effective, Efficient, Equitable and Patient-centred care (STEEEP);

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The Nurse Practitioner's scope of practice is defined by the specific context of their authorised practice.

Organisational Responsibilities

Positively promote ERH within and externally to the organisation.

Comply with the ERH and Victorian Public Sector Code (VPS) of Conduct

Each employee has a responsibility to comply and promote practices with all ERH policies and procedures and familiarise themselves with those relevant to their position.

Comply with relevant registration bodies mandatory continuing professional development requirements.





Carry out all work and interactions in alignment with the CARE values.

Each employee has a responsibility to comply with and promote relevant legislation and professional standards in relation to safety, quality and risk relevant to their position.

Each employee has a responsibility to comply with and promote compliance with the National Safety & Quality Health Service Standards and other industry standards and relevant regulatory requirements.

CARE Values

All staff are expected to behave in a way that is in alignment with our corporate values:

Collaboration 	Works with a team focus Cooperates with others and gains input and support to assist in achieving objectives We work with others to achieve shared goals
Accountability 	Monitors the impact of one's own behaviour on others Supports a "no-blame" culture in reporting incidents and helping to effectively resolve them
Respect 	Treats people fairly and openly Treats people with dignity Demonstrates personal standards of consistency, tolerance and patience
Excellence 	Consistently supports and follows organisational policies and procedures Actively participates in identifying opportunities to improve what we do

Key Relationships

Internal	External
The position is managed by the AOD Manager and necessitates daily integration with the AOD team.	The NP role will collaborate with Pharmacists, Addiction Medicine Specialists and external community service and welfare organisations.
The Nurse Practitioner will collaborate with various multidisciplinary professionals and teams at the ERH	The NP It will also engage with Withdrawal and Pharmacotherapy Treatment providers in both rural Victoria and metropolitan

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campus. The NP will also offer consultations to ED and ward staff at ERH as needed.	Melbourne.
The NP will provide education, information, and support to general nursing staff for patients undergoing withdrawal from drugs or alcohol while being treated as inpatients at ERH.	The NP will collaborate closely with the AOD manager to deliver community education on drug treatment options, pharmacotherapy, and addiction awareness.

Selection Criteria

Essential:

Qualifications:

Registration as a Nurse Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA).

Demonstrated ability to provide clinical leadership in Opioid Replacement Therapy (ORT) Pharmacotherapy services to a diverse client caseload in a variety of settings;

Highly developed interpersonal and influencing skills to provide clinical leadership, reflective practice and secondary consultation to professional peers;

Demonstrated ability to deliver care to priority populations within a strong person-centred philosophy of clinical practice and social justice principles;

Satisfactory evidence of; National police check, Working with Children's and Vaccination status in line with policy and procedure at this time.

Skills and Experience

Experience working as a NP working with people who live with Substance Use Disorders (SUDs);

Experience working within a dual diagnosis framework;

Relevant experience working in rural community, outpatient and outreach settings;

Experience working to reduce stigma and isolation within the AOD target population;

Relevant knowledge and experience in clinical assessment and treatment of addiction, physical health and or mental health conditions.

Desirable:

Graduate Certificate in AOD or Mental Health highly desirable;

TERMS & CONDITIONS OF EMPLOYMENT:

Terms and conditions are in accordance with the Letter of Offer and Contract of Employment.

I acknowledge that I have received a copy of this position description. I have read (or have had read to me) and understand the requirements of this position. I agree to work in accordance with this position description.

Signed: _____ Date: / /

Print Name: _____

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cc: Employee File