

**Staff Geriatrician**

*Supporting Everyone to be healthy and live well*

**PURPOSE OF THE ROLE**

***Supporting everyone to be healthy & live well***

<b>Position Details</b>	
Position Title:	Staff Geriatrician
Department	Medical Services
Reports to:	Clinical Lead Geriatric Medicine/Rehabilitation Unit
Positions Reporting to this role:	None
FTE:	Up to 1.0
Budget:	Medical Division
Enterprise Agreement:	Medical Specialists (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022 – 2026
Position Classification:	Specialist Year 1-9
Position Description last reviewed:	November 2024





<b>Selection Criteria</b>
<b>Essential:</b>
<p><b>KSC1</b> Specialist Registration with the Medical Board of Australia</p> <p><b>KSC2</b> Significant experience in geriatric medicine</p> <p><b>KSC3</b> Ability to work effectively in a team</p> <p><b>KSC4</b> Demonstrated interest in and commitment to education and training</p> <p><b>KSC5</b> Interpersonal skills that promote effective teamwork and patient safety</p>

<b>Key Accountabilities</b>
<ul style="list-style-type: none"> <li>• Undertake regular Rehabilitation Unit ward rounds as rostered</li> <li>• When rostered and upon request by the treating doctor, provide an inpatient consulting service to ERH patients</li> <li>• Support the delivery of a regular Cognitive Dementia and Memory Service (CDAMS) clinic and/or other clinic/s in geriatric medicine as rostered</li> <li>• Ensure that documentation of medical attendances is legible and sufficiently detailed to enable continuity of safe patient care</li> <li>• Ensure clear communication to patients and their carers, consistent with professional standards and safe patient care</li> <li>• Supervise doctors in training (DiTs) involved in the care of Geriatric/Rehabilitation Unit patients</li> <li>• Deliver education and training to medical, nursing and allied health staff and students</li> </ul>

**Staff Geriatrician**

- Support the development of relevant policies, procedures, guidelines and standards for geriatric care at ERH
- Participate as member of departmental meetings and relevant ERH committees
- Attend external meetings on behalf of ERH as delegated
- Attend and contribute to morbidity and mortality meetings and audits for the Rehabilitation Unit and in general medicine
- Support the vision of developing accredited training in geriatric medicine at ERH
- Other duties as directed by the Clinical Lead Geriatric Medicine from time to time

<b>Organisational Responsibilities</b>
Positively promote ERH within and externally to the organisation
Comply with the ERH and Victorian Public Sector Code (VPS) of Conduct
Each employee has a responsibility to comply and promote practices with all ERH policies and procedures and familiarise themselves with those relevant to their position
Comply with relevant registration bodies mandatory continuing professional development requirements
Carry out all work and interactions in alignment with the CARE values
Report all incidents and near misses as soon as possible after the event
Participate in risk management activities and assist with identification and control of risks within their department or area of work
Actively support compliance with the National Safety & Quality Health Service Standards and other professional standards and relevant regulatory requirements

<b>CARE Values</b>	
All staff are expected to behave in a way that is in alignment with our corporate values:	
<b>Collaboration</b> 	Works with a team focus Cooperates with others and gains input and support to assist in achieving objectives We work with others to achieve shared goals
<b>Accountability</b> 	Monitors the impact of one's own behaviour on others Supports a "no-blame" culture in reporting incidents and helping to effectively resolve them
<b>Respect</b> 	Treats people fairly and openly Treats people with dignity Demonstrates personal standards of consistency, tolerance and patience
<b>Excellence</b> 	Consistently supports and follows organisational policies and procedures Actively participates in identifying opportunities to improve what we do

<b>Key Relationships</b>	
<b>Internal</b>	<b>External</b>

**Staff Geriatrician**

<ul style="list-style-type: none"> <li>• Chief Medical Officer</li> <li>• Clinical Lead Geriatric Medicine</li> <li>• Senior Medical Staff</li> <li>• Doctors in training (DiTs)</li> <li>• Nurse Unit Manager</li> <li>• Nursing and allied health staff</li> <li>• Manager Outpatients/Consulting Suites</li> <li>• Medical Education Team</li> <li>• Medical Workforce Unit Team</li> </ul>	<ul style="list-style-type: none"> <li>• General Practitioners</li> <li>• Medical Imaging</li> <li>• Pathology</li> <li>• Department of Health</li> <li>• Safer Care Victoria (SCV)</li> <li>• The University of Melbourne</li> <li>• Other health services</li> </ul>
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**Leadership Capabilities**

The table below indicates the leadership capability levels required. This table will need to be read in conjunction with the ERH Leadership Capability Framework.

✓ **PLEASE USE A TICK ICON TO INDICATE REQUIRED LEVEL**

Category	Descriptors	Foundation	Proficient	Advanced	Highly Advanced
Collaboration	Inspires direction & purpose				

# POSITION DESCRIPTION



## **Staff Geriatrician**

**Excellence**

Delivers results