

Supporting Everyone to be healthy and live well

PURPOSE OF THE ROLE

The Breast Care Nurse applies advanced clinical breast cancer nursing to care of women with breast cancer with the aim to optimize the individual's health and well-being at various phases across the care continuum in-line with Breast Cancer Model of Care.

Position Details	
Position Title:	ERH Treasure Chest Breast Care Nurse
Department	Cancer and Wellness Centre
Reports to:	Nurse Unit Manager
Positions Reporting to this role:	None
FTE:	0.2 FTE
Budget:	Treasure Chest
Enterprise Agreement:	Nurses and Midwives EBA 2024-2028
Position Classification:	ZA7-ZA8
Position Description last reviewed:	October 2024

Selection Criteria
Essential:
Qualifications: Minimum three years post registration experience in either surgical or medical oncology nursing, ideally with at least three years' experience as a breast care nurse or in advanced nurse oncology or surgical practice
Recognised qualifications in breast care nursing.
Consideration will be given to nurses who are willing to complete the post graduate certificate in breast care nursing.
Demonstrated experience in development and delivery of individualised person centred care plans in team or clinic settings.
Demonstrated high level communication and organisational skills
Satisfactory evidence of; National police check, Working with Children's and Vaccination status in line with policy and procedure at this time.
Desirable:
Oncology nursing post graduate qualifications
Evidence of health coaching experience
Ability to provide leave cover support for McGrath Breast Care Nurse role



Key Accountabilities
Plan, coordinate and provide advanced breast care in centre based and community



settings across the care continuum to clients with breast disease in the neo-adjuvant phase or metastatic phase of care in alignment with Breast Cancer Model of Care and McGrath Breast Care Nurse.
Work with members of the multidisciplinary care team to support and coordinate care in line optimal care pathways, utilising screening tools to guide individual care planning and referral.
Continuously evaluate the client's condition and response to interventions and modify the BCN management plan to achieve optimal health outcomes.
Promote a client's ability to participate in care decisions and self-management of health needs, according to assessment of client's preferences and resources, while ensuring the client has access to appropriate information on which to base decisions
Provide expert Breast Awareness advice and professional support to all community and professionals about clinical management, research and other professional and emerging issues in breast cancer.
Maintain a high level of clinical expertise and knowledge through participation in education and professional development activities.
Develop, implement and evaluate a plan for providing comprehensive, individualized and timely information to clients about breast cancer and its treatment and effects, including emotional and supportive care issues, and identifying appropriate local referral pathways for women with breast cancer and their families/carers.

Organisational Responsibilities




Positively promote ERH within and externally to the organisation
Comply with the ERH and Victorian Public Sector Code (VPS) of Conduct
Each employee has a responsibility to comply and promote practices with all ERH policies and procedures and familiarise themselves with those relevant to their position
Comply with relevant registration bodies mandatory continuing professional development requirements
Carry out all work and interactions in alignment with the CARE values
Report all incidents and near misses as soon as possible after the event
Participate in risk management activities and assist with identification and control of risks within their department or area of work
Actively support compliance with the National Safety & Quality Health Service Standards and other professional standards and relevant regulatory requirements


CARE Values

All staff are expected to behave in a way that is in alignment with our corporate values:	
Collaboration 	Works with a team focus Cooperates with others and gains input and support to assist in achieving objectives We work with others to achieve shared goals
Accountability 	Monitors the impact of one's own behaviour on others Supports a "no-blame" culture in reporting incidents and helping to effectively resolve them

Respect 	Treats people fairly and openly Treats people with dignity Demonstrates personal standards of consistency, tolerance and patience
Excellence 	Consistently supports and follows organisational policies and procedures Actively participates in identifying opportunities to improve what we do

Key Relationships	
Internal	External
Nurse Manager - CWC	Other Breast Care Nurses
McGrath BCN Echuca	Medical Oncology, Radiation Oncology and Surgical Specialists
Medical Oncology and Surgical Specialists	McGrath Foundation
Cancer Centre and ERH staff members	

Leadership Capabilities					
The table below indicates the leadership capability levels required. This table will need to be read in conjunction with the ERH Leadership Capability Framework.					
✓ PLEASE USE A TICK ICON TO INDICATE REQUIRED LEVEL					
Category	Descriptors	Foundation	Proficient	Advanced	Highly Advanced
Collaboration 	Inspires direction & purpose		✓		
	Turns challenges into opportunities		✓		
	Communicates effectively			✓	
	Builds relationships			✓	
	Works collaboratively			✓	
Accountability 	Acts with integrity			✓	
	Demonstrates accountability			✓	
	Drives accountability		✓		
	Manages self			✓	
	Promotes innovation		✓		
Respect 	Accessible communicator			✓	
	Values difference				✓
	Consistently articulates direction			✓	
	Empowers others			✓	
	Respectfully influences		✓		
Excellence	Delivers results		✓		
	Plans and prioritises		✓		
	Thinks and solves problems			✓	

	Consumer focus			√	
	Innovation change leader		√		

TERMS & CONDITIONS OF EMPLOYMENT:

Terms and conditions are in accordance with the Letter of Offer and Contract of Employment.

I acknowledge that I have received a copy of this position description. I have read (or have had read to me) and understand the requirements of this position. I agree to work in accordance with this position description.

Signed: _____ Date: / /

Print Name: _____

cc: Employee File