

Clinical Nurse Consultant Echuca Regional Health

Supporting Everyone to be healthy and live well

**Clinical Nurse Consultant
Alcohol and Other Drugs (AOD)/Mental Health (MH)**

PURPOSE OF THE ROLE

The Clinical Nurse Consultant (AOD/Mental Health) works within the Echuca Regional Health (ERH) Alcohol and Other Drugs (AOD) team to provide comprehensive, accessible and high-quality services to people seeking AOD dependence support, with a particular focus on Opioid Replacement Therapies (ORT).

The role works together with the Rural Withdrawal Nurse to oversee the Pharmacotherapy program, through promoting holistic and person-centred care.

The position will be instrumental in elevating the program across the Campaspe and Gannawarra Local Government Area’s (LGAs) with an emphasis on developing relationships across the catchment, including Medical Practices, General Practitioners (GPs), Pharmacies, Pharmacists and any other professionals involved recovery of those living with substance use, dependence and mental health concerns.

Position Details	
Position Title:	Clinical Nurse Consultant AOD/Mental Health
Department	Alcohol and Other Drugs (AOD)
Reports to:	AOD Manager
Positions Reporting to this role:	Nil
FTE:	1.0
Budget:	N/A
Enterprise Agreement:	Nurses and Midwives EA 2020-2024
Position Classification:	ZA7
Position Description last reviewed:	November 2024

Key Accountabilities
<ul style="list-style-type: none"> • Provide an advanced level of expertise in assessing, case management, care coordination, advocacy and supported transitions of clients to ensure an appropriate pathway of care;
<ul style="list-style-type: none"> • Where appropriate provide evidence-based treatment and care for those undergoing home-based withdrawal through an assertive outreach model of care;
<ul style="list-style-type: none"> • Work collaboratively within a multidisciplinary team both within and external to ERH (with key partner organisations) to achieve optimal care outcomes;
<ul style="list-style-type: none"> • Support and build AOD capacity within the ERH workforce and key partner organisations where appropriate, and may include the supervision and mentoring of students;
<ul style="list-style-type: none"> • Assist prescribing General Practitioners (GPs)/Nurse Practitioners (NPs) in the provision of coordinated care for Opioid Replacement Therapy (ORT) Pharmacotherapy clients;
<ul style="list-style-type: none"> • Support the development and strengthening of service delivery models in accordance with clinical need;
<ul style="list-style-type: none"> • Attend relevant workshops, conferences and professional development opportunities to support innovation, growth and development in accordance with best practice;

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- To maintain client/statistical records and support activity monitoring/reporting as requested;
- Participate in team meetings and programs out of hours where required;
- Participate in regular individual supervision and professional development opportunities to ensure care provision is evidence-based.
- Practice within a professional, ethical and evidence-based service delivery framework.

Organisational Responsibilities

Positively promote ERH within and externally to the organisation

Comply with the ERH and Victorian Public Sector Code (VPS) of Conduct

Each employee has a responsibility to comply and promote practices with all ERH policies and procedures and familiarise themselves with those relevant to their position

Comply with relevant registration bodies mandatory continuing professional development requirements





Carry out all work and interactions in alignment with the CARE values

Each employee has a responsibility to comply with and promote relevant legislation and professional standards in relation to safety, quality and risk relevant to their position

Each employee has a responsibility to comply with and promote compliance with the National Safety & Quality Health Service Standards and other industry standards and relevant regulatory requirements

CARE Values

All staff are expected to behave in a way that is in alignment with our corporate values:

<p>Collaboration</p> 	<p>Works with a team focus Cooperates with others and gains input and support to assist in achieving objectives We work with others to achieve shared goals</p>
<p>Accountability</p> 	<p>Monitors the impact of one's own behaviour on others Supports a "no-blame" culture in reporting incidents and helping to effectively resolve them</p>
<p>Respect</p> 	<p>Treats people fairly and openly Treats people with dignity Demonstrates personal standards of consistency, tolerance and patience</p>
<p>Excellence</p> 	<p>Consistently supports and follows organisational policies and procedures Actively participates in identifying opportunities to improve what we do</p>

Key Relationships

Internal	External
AOD Manager and team	Pharmacies and Primary Care services
Community Services Division	Campaspe and Gannawarra LGA
General Practitioners/Medical Officers	ERH Pharmacotherapy Clinic
Nurse Practitioners	Working with ERH AOD Program

POSITION DESCRIPTION

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Administration Staff	Australian Community Support Organisation
All other ERH Staff	Emergency Dept, Social Work and Family Services
Campaspe and Gannawarra Shire	Community Welfare Agencies
	Child Protection and other Government agencies

Selection Criteria

Essential:

Qualifications:

- Registered Nurse with a current registration with the Australian Health Practitioner Regulation Agency (AHPRA). Post-graduate qualifications in Alcohol and Other Drugs (AOD), Addiction Medicine or Mental Health equivalent;
- A demonstrated high-level of clinical skill in assessment and care planning for people experiencing Substance Use and or Co-Occurring Mental Health Disorders;
- Expertise to provide accurate early identification of potential issues of dual diagnosis (alcohol and other drugs and mental health issues) with provision of appropriate interventions to help individuals to meet agreed treatment goals as well as to maintain or to improve their quality of life;
- Demonstrable knowledge of the complex health and psychosocial needs of persons affected by the use of alcohol and other drugs and co-occurring mental health disorders;
- Highly developed interpersonal skills that support personal growth through reflective practice;
- A high-level of communication skills (both written and verbal) to ensure effective engagement with colleagues, clients, carers and stakeholders within and external to the organisation;
- Satisfactory evidence of; National Police Check, Working with Children's and Vaccination status in line with policy and procedure at this time.

Desirable:

- Experience working with people who have a dual diagnosis, and the ability to practice utilising a recovery approach in a Community AOD or Mental Health setting;
- Willingness to undertake a Post Grad Specialist Qualification in AOD Or Mental health if required;
- Sound knowledge and understanding of harm reduction strategies.

TERMS & CONDITIONS OF EMPLOYMENT:

Terms and conditions are in accordance with the Letter of Offer and Contract of Employment.

I acknowledge that I have received a copy of this position description. I have read (or have had read to me) and understand the requirements of this position. I agree to work in

POSITION DESCRIPTION



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accordance with this position description.

Signed: _____ Date: / / _____

Print Name: _____

cc: Employee File