

**headspace Mental Health Clinician**

*Supporting Everyone to be healthy and live well*

**PURPOSE OF THE ROLE**

The headspace Mental Health Clinician works within a multidisciplinary team providing early intervention mental health support to young people aged 12-25 years and their families. This position will deliver comprehensive intake screening, make recommendations for support and deliver short-term and single-session focussed psychological interventions. These services will be provided to young people in stages 0-2 in the clinical staging model for early intervention youth mental health services. The role will also include participating in community engagement and educational events, co-facilitation of group programs and the support of the centres administrative services.

The headspace Mental Health Clinician will collaborate with others to ensure a holistic approach to the young person’s care. They will ensure that young people have pathways to access a range of services relevant to their health, housing, social and developmental needs.

To find out more about headspace visit [headspace.org.au](https://headspace.org.au)

Position Details	
Position Title:	headspace Mental Health Clinician
Department	headspace
Reports to:	headspace Clinical Lead
FTE:	72 hours
Enterprise Agreement:	Allied Health Professionals (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2021- 2026, Medical Scientists, Pharmacists and Psychologists Victorian Public Sector (Single Interest Employers) Enterprise Agreement 2021-2025
Position Classification:	Allied Health Professional Grade 2, Psychologist Grade 2
Position Description last reviewed:	September 2024

Selection Criteria
<b>Essential:</b>
Qualifications:
<ul style="list-style-type: none"> <li>Tertiary level qualification in a mental health discipline: Social Work, Occupational Therapy or Psychologist (Registered with the Psychology Board of Australia)</li> <li>Experience in youth mental health with sound skills for intake, risk assessments and delivering focused psychological strategies</li> <li>Sound interpersonal and communication skills with ability to engage respectfully and inclusively with young people and their families in order to achieve their goals.</li> <li>Experience working in a team where collaboration and collegial support are key to achieving team goals</li> <li>Highly organized with attention to detail and motivated to develop their practice with a focus on high standards of performance.</li> </ul>

**headspace Mental Health Clinician**

- Ability to adapt and be flexible to changing work environments and requirements
  - Satisfactory evidence of; National police check, Working with Children’s Check and Vaccination status in line with policy and procedure at this time.
- Desirable:**
- Qualification and/or experience working in the alcohol and other drug sector
  - Experience working with diverse population groups ensuring practices are welcoming and inclusive


**Key Accountabilities**

- Undertake headspace intake screening and assessments, and support young people in a manner relevant and appropriate to their developmental and cognitive level of functioning in a youth friendly manner
- Provide short-term evidence-based psychological interventions and single sessions to young people with mild to moderate mental health issues in partnership with family
- Assess and monitor clinical risk in collaboration with the clinical lead
- Collaborate with the headspace team, partner organisations, and stakeholders to ensure the best possible outcomes for young people
- Participate in regular headspace meetings, community engagement events and activities and deliver presentations as required.
- Participate in clinical and management supervision
- Develop clinical practice knowledge and expertise through active learning
- Work as part of the team to support administrative processes, responding to service enquiries, screening new referrals, and managing appointments.
- Participate in quality and service improvement activities.




**Organisational Responsibilities**

- Positively promote ERH within and externally to the organisation
- Comply with the ERH and Victorian Public Sector Code (VPS) of Conduct
- Each employee has a responsibility to comply and promote practices with all ERH policies and procedures and familiarise themselves with those relevant to their position
- Comply with relevant registration bodies mandatory continuing professional development requirements
- Carry out all work and interactions in alignment with the CARE values
- Report all incidents and near misses as soon as possible after the event
- Participate in risk management activities and assist with identification and control of risks within their department or area of work
- Actively support compliance with the National Safety & Quality Health Service Standards and other professional standards and relevant regulatory requirements

**CARE Values**

All staff are expected to behave in a way that is in alignment with our corporate values:	
<p><b>Collaboration</b></p> 	<p>Works with a team focus Cooperates with others and gains input and support to assist in achieving objectives We work with others to achieve shared goals</p>

**headspace Mental Health Clinician**

 <p><b>Accountability</b></p>	<p>Monitors the impact of one's own behaviour on others Supports a "no-blame" culture in reporting incidents and helping to effectively resolve them</p>
 <p><b>Respect</b></p>	<p>Treats people fairly and openly Treats people with dignity Demonstrates personal standards of consistency, tolerance and patience</p>
 <p><b>Excellence</b></p>	<p>Consistently supports and follows organisational policies and procedures Actively participates in identifying opportunities to improve what we do</p>


**Key Relationships**

<b>Internal</b>	<b>External</b>
headspace Echuca and collocated team members	Young people, their family and friends that access the centre
headspace Youth Reference Group members	Local youth, health, community services and education providers
Consortium partner organisations	

**Leadership Capabilities**

The table below indicates the leadership capability levels required. This table will need to be read in conjunction with the ERH Leadership Capability Framework.

✓ **PLEASE USE A TICK ICON TO INDICATE REQUIRED LEVEL**

<b>Category</b>	<b>Descriptors</b>	Foundation	Proficient	Advanced	Highly Advanced
 <p><b>Collaboration</b></p>	Inspires direction & purpose	✓			
	Turns challenges into opportunities		✓		
	Communicates effectively		✓		
	Builds relationships		✓		
	Works collaboratively	✓			
 <p><b>Accountability</b></p>	Acts with integrity	✓			
	Demonstrates accountability		✓		
	Drives accountability	✓			
	Manages self		✓		
	Promotes innovation	✓			
 <p><b>Respect</b></p>	Accessible communicator		✓		
	Values difference		✓		
	Consistently articulates direction	✓			
	Empowers others		✓		
	Respectfully influences	✓			
<p><b>Excellence</b></p>	Delivers results	✓			
	Plans and prioritises		✓		
	Thinks and solves problems		✓		

POSITION DESCRIPTION



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	Consumer focus		<input checked="" type="checkbox"/>		
	Innovation change leader	<input checked="" type="checkbox"/>			

**TERMS & CONDITIONS OF EMPLOYMENT:**

Terms and conditions are in accordance with the Letter of Offer and Contract of Employment.

I acknowledge that I have received a copy of this position description. I have read (or have had read to me) and understand the requirements of this position. I agree to work in accordance with this position description.

Signed: \_\_\_\_\_ Date:        /        /

Print Name: \_\_\_\_\_

cc: Employee File